

Women in Technology

Why work at Columbia University?

Columbia is a special place, filled with diverse, energetic, and talented people who are driven to grow and succeed. Employees are an integral part of this vibrant community that advances Columbia's world-changing mission in meaningful ways, inspires innovation, and builds skills and expertise.

We offer a wide range of exciting and challenging job opportunities that support our outstanding academic environment. Explore the many reasons to work for Columbia!



Comprehensive Medical Benefits

Choose from 4 competitive plan options, including a Health Savings Plan, which can be paired with a tax-advantaged Health Savings Account.



Flexible Spending Accounts (FSA)

Set aside pre-tax dollars to pay for qualified health care and dependent care expenses. Eligible Officers can also elect to receive up to a \$2,000 contribution from Columbia to a Dependent Care Flexible Spending Account.



Columbia Dental Plan

Visit the Columbia College of Dental Medicine Faculty, or utilize one of the hundreds of in-network and out-of-network providers covered by our plan.



Flexible Work Arrangements (FWA)

The University offers Flexible Work Arrangements as a way to meet the needs of our staff, including variation in scheduled work hours and location.



Vision

All employees and their covered dependents who participate in any of Columbia's medical plan options are covered by a vision benefit.



Transit/Parking Reimbursement Programs

A convenient way to pay commuting expenses using pre-tax dollars.



Retirement Programs

We offer both a Voluntary Retirement Savings Plan and an Officers Retirement Plan. Depending on eligibility, Columbia will make contributions on your behalf.



Holidays

Columbia University Information Technology observes eleven paid company holidays each year.



Tuition Programs

Choose from three tuition benefit programs to support the education of you and your eligible dependents, including tuition coverage for programs at Columbia University, Barnard College and Teachers College.



Paid Time Off

New employees receive three personal days and up to a maximum of twenty-three paid vacation days per fiscal year, increasing to twenty-eight days after twenty years of employment.



Salary Continuation & Long Term Disability

Columbia provides this automatic coverage to ensure continuation of your income if you become ill or injured and cannot work.



Additional Benefits

Columbia offers generous benefits for fertility treatment, as well as adoption and surrogacy assistance.